

Cathedral of Joy

New Ministries Guidance Teams Roles of Team Members

The purpose of the New Ministries Guidance Teams (NMGT) is to:

1. To evaluate proposals in accordance with the adopted values and mission of the church;
2. To see that new ministries work within the mission and core values of the church;
3. To guide and assist those proposing to start a new ministry or class in meeting those standards;
4. To assist where possible with startup;
5. To assure that the ministry leadership team is appropriately knowledgeable regarding the content it proposes and provide appropriate assistance;
6. To work with the ministry leaders to ensure their success; and
7. To allow as wide as possible range of methodologies and curriculum while staying within the core values and theology of the church.

Procedures

The goal is to expedite the process and provide plentiful assistance in starting new ministries.

A NMGT will be assembled within two (2) weeks after the initial proposal is received. Team members will be recommended by ministry team leaders and provided copies of the proposal as soon as possible after the team is formed. The team will give fair consideration to each proposal.

We believe in transparency. NMGT meetings will be open to all who are interested.

Decisions will be made openly, seeking the guidance of the Holy Spirit. The desired method of decision-making is consensus. If a consensus cannot be reached, we will continue pray and work together until the decision becomes clear. Our goal is to complete the work within a six (6) weeks period, which may be extended as necessary.

Each NMGT will be disbanded when no longer needed by the particular ministry.

Each NMGT may be comprised of the following members:

- 1 Adult Ministries team member, who shall be responsible for assembling the remaining members;
- 1 staff representative;
- 1 Missional Team representative;
- 2 or 3 members from existing ministries which may be impacted; and,
- the primary contact person for the proposed ministry.

No decision need be made until all known factors have been considered and the team is ready to decide as indicated by it's individual team members and after we have sought the guidance of the Holy Spirit.

Team Member Roles:

Staff Representative: A staff representative shall be assigned to act as a guide with the proposed ministry leadership to:

- Assist the proposed new ministry leaders in fulfilling the requirements for starting a new ministry;
- Act as liaison between the proposal leaders and the team and church leadership;
- Advise the proposed ministry leaders where appropriate;
- Help with logistics and information flow; and
- Smooth as much as possible the way to success.

Adult Ministry Team (AMT) Representative: The role of the AMT representative is to:

- Seek and appoint the other team members;
- Schedule and Chair all team meetings
- Act as discussion moderator;
- Assure that the AMT guidelines for new ministries are followed prior to an approval vote;
- Channel resource needs/requests to the appropriate staff member; and
- Smooth as much as possible the way to success.

Existing Ministries Representative. The roles of the existing ministries representative include:

- Assist the new ministry where possible;
- Check against unnecessary duplication of functions;
- Temporarily act as sounding boards for questions and concerns from the leaders of the proposed ministry until adequate staff capacity exists.
- Coordinate where appropriate between ministries; and
- Smooth as much as possible the way to success.

Missional Team Representative. The roles and responsibilities of the Missional Team Representative include:

- Ensuring the purposes of the proposed ministry fit within the overall mission and core values of the church by assisting the new ministry leaders in making necessary adjustments.